

# Harichand Guruchand University

Thakurnagar, North 24 Pgs  
West Bengal



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**Dr. Anandi Bagchi**  
Registrar (Addl. Charge.)

Website:  
[www.harichandguruchanduniversity.ac.in](http://www.harichandguruchanduniversity.ac.in)

Memo No: 05/HGU/2025/REG/ICC-1

Date: 15.01.2025

## Notification

This is to notify all concerned that in compliance with University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 dated 02.05.2016, an ad-hoc Internal Complaints Committee (ICC) of Harichand Guruchand University has been constituted vide Memo No: 36 (c)/HGU/23-24/REG/ICC dated 02.07.2024.

Subsequently, in pursuance of the Demi Official Letter vide D.O.No.91-1/2024 (GS) dated 30.04.2024 issued by the Hon'ble Secretary, UGC, New Delhi and as per the direction of the Competent Authority of the University, the Internal Complaints Committee (ICC) of Harichand Guruchand University has been empowered to act as the committee to protect women employees and students against sexual harassment and eliminate all forms of discriminations against women.

This has been issued with the kind approval of the Hon'ble Vice-Chancellor.

Sd/-  
Registrar (Addl. Charge.)  
Harichand Guruchand University

Memo No: 05/HGU/2025/REG/ICC-1

Date: 15.01.2025

Copy forwarded for necessary information to:

- 1) The Hon'ble Vice-Chancellor, H.G.U., for his kind information
- 2) The Controller of Examinations, H.G.U.
- 3) The Finance Officer, H.G.U.
- 4) The Course Coordinators, H.G.U. requested to inform all the Teachers and Students of their respective departments
- 5) University Website
- 6) University Guard File

*A.Bagchi.*

Registrar (Addl. Charge.)  
Harichand Guruchand University  
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**Harichand Guruchand University**  
**24 Pgs. (N), PIN-743245, W.B.**